



CALDIA REHABILITATION
SUPPORTING RECOVERY • EMPOWERING DIVERSITY

CALDIA Rehabilitation Brochure

Strengthening Workplace Recovery Through Cultural Inclusion

Workplace rehabilitation is not a one-size-fits-all solution — particularly in multicultural Australia. At CALDIA Rehabilitation, we recognise that cultural and linguistic barriers can significantly impact a client's recovery, return-to-work outcomes, and long-term employment participation.

Our Happy Multicultural Mate Program bridges the gap by supporting culturally and linguistically diverse (CALD) employees throughout their recovery journey. We help employers foster safer, more inclusive workplaces while improving outcomes for injured workers.

How Our Program Helps You



Create Culturally Inclusive Return-to-Work Environments

We help workplaces build inclusive environments that acknowledge and respect cultural differences in recovery, work adjustments, and health communication.



Retain and Support Injured CALD Employees

Our services include tailored rehabilitation planning, workplace modifications, and culturally aligned communication strategies to keep valuable workers engaged.



Prevent Workplace Injuries Through Cultural Understanding

We identify cultural risk factors that contribute to workplace injuries and delays in recovery. Our proactive strategies help reduce these risks through early intervention.



Improve Return-to-Work Communication Across Cultures

We assist employers, insurers, and allied health providers in developing cross-cultural communication strategies that enhance collaboration and rehabilitation outcomes.



Promote Wellbeing and Psychological Safety

We support the psychological, emotional, and physical recovery of injured CALD workers, helping sustain long-term employment and quality of life.

Program Features

- Workplace Cultural Inclusion Assessments (return-to-work focused)
- Multilingual Rehabilitation Support and Interpreter Coordination
- Culturally Responsive Return-to-Work Planning
- Training for Staff and Supervisors on Inclusive Rehab Practices
- Trauma-Informed Care for Migrant and Refugee Workers
- Practical Tools for Culturally Safe Recovery Workplaces

Who We Work With

We collaborate with a wide range of stakeholders in the return-to-work and injury management ecosystem:

- Employers seeking better return-to-work outcomes for CALD employees
- Insurers and case managers managing diverse portfolios
- Allied health providers supporting complex rehabilitation needs

Why CALDIA Rehabilitation?

- Qualified allied health professionals with workplace rehabilitation expertise
- Specialised experience supporting injured CALD workers across sectors such as mining, logistics, healthcare, construction and more.
- Proven success in improving return-to-work outcomes, workforce retention, and psychological safety
- Full compliance with SIRA / WorkSafe QLD, WorkSafe Vic and national workplace rehabilitation guidelines

Flexible Delivery Options

- Half-day and full-day onsite workshops
- Virtual webinars and blended online learning
- Customised strategies tailored to your specific workplace needs

Get Started Today



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Visit www.caldiarehab.com.au to complete our Intake and Referral Form